

ADMINISTRATIVE - INTERNAL USE ONLY

MEMORANDUM FOR: Director of Training

SUBJECT : Course Report for CIA Today & Tomorrow
3-6 December 1974

1. CIA Today and Tomorrow No. 2-75 was held in the Headquarters Auditorium from 3-5 December. A fourth day for DDO personnel only was presented on 6 December. About 210 Agency employees, mostly professional attended. As in past runnings all Directorates and the DCI's complex were represented. [REDACTED] served as Course Chairman, assisted by [REDACTED] and [REDACTED]

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2. Course Content. In line with the course's broad objective, "to update participants in recent developments and future programs in the Agency and in the Intelligence Community," the main thrust was on emphasizing the Agency's present and future, using the Agency's key officials as the major spokesmen. In addition several special areas of current interests were covered including Soviet Military Intentions, Economic Policy Support, and the Agency's Public Image. The program closed with a presentation by the Director.

3. Administrative problems were kept to a minimum. There were a few last minute replacements: Sayre Stevens for Carl Duckett, [REDACTED] for Maurice Ernst; [REDACTED] for Gen. Wilson; as well as some last minute juggling of the schedule, but these did not really inhibit the running of the course. Thanks mainly to the first-rate support of the DDO Senior Training Officer, there were virtually no attendance problems--over 95 percent of those expected actually showed up.

4. Virtually all auditorium programs have some limitations as far as establishing good rapport between speaker and attendee--CIA Today and Tomorrow is no exception. Questioning was limited, except for a few occasions--and

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interestingly, those presentations dealing with substance rather than Agency management and Agency problems, served to generate the most questions. Most effective and best received speakers included [REDACTED] and Charles Kane, whose presentation before a large group was relaxed, informative, and humorous-- the group responded in kind. John Blake's presentation was highlighted by his announcement of the change in the Agency's retirement policy--although he did not activate many questions--it was obvious that his dynamism and frankness came through.

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5. The Director, as usual, was most effective. Changing the pattern from last time, he did not respond to questions submitted in advance, but spoke for about 20 minutes on issues important to him, and then responded to spontaneous questions from the floor.

6. A brief oral student evaluation session brought kudos to the staff and to OTR; the general feeling seems to be that we should continue to invite the Agency's senior officials to participate in this kind of program. Several suggested that the program, particularly the interplay between student and speaker would be more effective, if given more often to smaller groups--in a smaller classroom rather than the auditorium. (The program, of course, started out this way early 1973, but a tremendous backlog developed shortly, requiring a move to the auditorium. A move to smaller quarters and more frequent runnings would create problems for both the staff and the type of speakers we solicit, even if the demand were not so great.)

7. The fourth day (6 December) was run as a separate program for DDO personnel only. [REDACTED] served as coordinator, and worked closely with [REDACTED] in developing the program. One new topic was introduced--the Career Management Group within the DDO. This replaced the coverage of the [REDACTED]. One new speaker, [REDACTED], who covered the China topic, was added. David Blee made the closing remarks. Judging from comments made by the participants, the program was well received.

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Attachment: Course Schedule

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